



To inspire excellence and maximise opportunities for all

ACADEMY TRANSFORMATION TRUST

The Dukeries Academy is part of the Academy Transformation Trust family of academies.

We believe every child matters and deserves a first class education. Our team knows first-hand how to make education better for schools, pupils and their teachers. For us, the future of UK education relies upon schools working closely together to share best practices, giving every child the best chance in life.

We set up ATT to make this vision a reality. As a not for profit trust, we work with our growing family of primary and secondary academies and further education providers in the Midlands, East of England and South East. Our mission is to provide the very best education for all pupils and the highest level of support for our staff to ensure every child leaves our academies with everything they need to reach their full potential.

Find out more by visiting www.academytransformationtrust.co.uk

Our Vision

We have one core purpose:

To have the biggest positive impact in the varied communities we serve through ensuring top drawer education for our learners. #TransformingLives

How do we ensure this across our trust?

In all we do we are:

1. Ethical to the core, ensuring that education is always front and centre
2. Futures focused system leaders – never simply followers
3. Collaborative in every endeavour
4. Resolutely learner centred.

Education

We are:

1. Ruthlessly ambitious for all who learn and work with us
2. Unwaveringly inclusive – determined on eradicating barriers to educational success
3. Committed to excellent teaching
4. Determined upon academic excellence for all in our communities
5. Compassionate, ethical and caring advocates for all in our communities
6. Outwardly facing and globally conscious.





Welcome to The Dukeries Academy

DEAR PROSPECTIVE STUDENTS, PARENTS AND CARERS

Thank you for your interest in The Dukeries Academy. Our vision is to inspire excellence and maximise opportunities for all. As a high performing academy, at the heart of the Ollerton community, we support every student to achieve the qualifications they need to progress confidently to the next stage of learning, training or employment. This is not all we do. To complement their qualifications, we also develop the skills and attributes which will allow our students to become positive change makers in their own and other people's lives.

Our team of talented staff are friendly and professional, fully committed to the education, pastoral needs and well-being of your child. At the Dukeries Academy we live our values. We aspire to act with integrity, are ambitious in our purpose and are resilient in our pursuit of excellence.

Our fully inclusive approach provides a strong foundation for every child's learning, whilst giving them the opportunity to explore and find out who they are and helps them set ambitious goals for their future.

We are passionate about innovative teaching with a focus on continual improvement. We have exceedingly high expectations of our community in terms of attendance, punctuality, uniform, behaviour and outcomes. Our consistent high standards ensure that Dukeries students are both happy and successful during their time with us.

I look forward to meeting and working with you to ensure that your child receives the world class education they deserve.

Kind regards

Ged Rae
Principal

Exceptional Outcomes

At The Dukeries Academy we know that that great teaching is the foundation of excellent student progress. Staff at our academy prioritise high standards of education and we are proud of the first-class learning experiences students receive.

For the last four years, our students have made above national average progress by the end of Year 11. In 2019 we were a top performing school in the local area.

Moreover, we take pride in the comprehensive programmes of continued professional development opportunities we offer our staff to ensure that everyone is highly trained in securing great outcomes for all our young people.

We are firm believers that, as leaders of learning, we also have a moral obligation to share best practice with other schools. As such, we work very closely with other academies within Academy Transformation Trust. This ensures that our staff receive, as well as deliver, excellent training. The additional support from colleagues within our family of academies further enhances our professional knowledge and skills. Consequently, this leads to a greater impact on our students' learning, progress and overall outcomes.







Achievement for all

At The Dukeries Academy, we value, talent, ability and achievement. We strive to be a beacon of excellence which fosters ambition, facilitates great learning and enables outstanding progress for every student, irrespective of their starting point. We aim to develop our learners to be respectful and take risks, to be resilient in times of challenge and be reflective of their learning journey whilst a student at our academy.

At The Dukeries Academy we aspire to be the trusted academy of choice at the heart of our community. At the academy we are committed to further improving our learning environment. Over the coming years we will invest heavily in enhancing our facilities which currently include sports halls, a full size AstroTurf pitch, a library with a qualified librarian, a drama studio, music block and theatre, as well as specialist technology, science, art and IT facilities.

What makes us bespoke at The Dukeries Academy is our high performing Sixth Form where many of our students complete their school education. We are proud to have a Sixth Form where our students continue to excel in their chosen subjects. These exceptional role models become mentors to our KS3 and KS4 students before continuing their education at university or moving on to further training or employment

To support your child to succeed we require exceptional staff. We are committed to being recognised as an exceptional place to work which attracts, retains and develops the very best staff and leaders.

Due to the high standards and relentless focus on the quality of teaching and learning, coupled with exceptional care for our young people, The Dukeries Academy is an excellent place to learn and develop in.







Curriculum

Our curriculum is designed to cater for all students' needs. It helps students to flourish in whatever career pathway they choose to follow. Through the curriculum we address the physical, mental, spiritual, cultural and intellectual health of each student, in a joined-up way.

At The Dukeries Academy our curriculum has six key themes linked to our values;

Integrity: Respect and Culture

Ambition: Challenge and Scholarship

Excellence: Deep Knowledge and Future Focus

The nature of our broad and balanced curriculum means that students can explore a wide range of subjects, whilst developing key skills, knowledge and attributes that they will need in their future lives.

All students have the same entitlement to the full range of the school curriculum and we are committed to making this accessible to all our students, whatever age or ability. Support and extra provision are available for the most able students. For high potential students, this includes providing greater challenges in their learning and providing opportunities, such as the Brilliant Club, to demonstrate and develop their abilities.

The Dukeries Academy also provides additional activities beyond the everyday timetable. This includes participating in educational visits, visits to universities to discover more about higher education life, as well as access to visiting speakers, performers and artists

Students with Special Educational Needs are fully included in all aspects of academy life and they are encouraged to maximise their potential, both academically and socially. We also run a successful Learning Support Unit, called Q2, which has transformed the delivery of education to those students who have specific challenges and barriers to overcome.

Students are supported in their studies with Show My Homework and Microsoft Teams. These are online platforms on which students can access homework and further materials. Independent learning skills are developed in order to ensure students are equipped for future challenges of university and the work place. To accompany this, we have comprehensive employability programmes which develop the skills and attributes required to ensure all students are fully prepared for the world of work.

Sixth Form

We are extremely proud of our thriving Dukeries Academy Sixth Form Centre. We offer a wide range of courses from A-Levels to BTECs which provide appropriate pathways to all students. Whether you are looking to move onto a Russell Group university or start a higher level apprenticeship, The Dukeries Academy Sixth Form will support you to excel.

Students are fully prepared for the world of work. Throughout the two-year journey, there is an extensive extra-curricular programme which includes links with employers and higher education providers. Employability is also strengthened through a work experience placement in Year 12 with one of our professional partners.

The academy also hosts a range of professional lectures presented by motivational speakers that provide students with a deep insight into potential pathways after Post 16 study. We also have well developed and successful programmes to support students prepare for Oxbridge and medical school applications.

In recent years, all of our Post 16 students have gone on to higher education, employment or training due to the effective careers advice and quality guidance given in addition to a tenacious focus on teaching and pastoral care.







Our regular and systematic additional learning experiences, including holiday classes and booster sessions help to raise aspirations, foster ambition and provide direction at crucial times in a student's studies.

A group of students in school uniforms are looking down at something on the ground outdoors. The student in the foreground is a young woman with red hair in two braids, wearing a dark blue school uniform. She is looking down with a slight smile. Other students are visible in the background, also looking down. The background is a blurred green landscape with trees and a blue sky.

Enrichment

The academy offers a rich range of extra-curricular activities that extend beyond timetabled lessons. These include clubs, educational visits, a programme of guest speakers and visits to universities and employers to promote the sense of aspiration.

Our regular and systematic additional learning experiences, including holiday classes and booster sessions help to raise aspirations, foster ambition and provide direction at crucial times in a student's studies. An extensive programme of educational journeys, residential trips, in Britain and abroad, are organised each year.

Students are encouraged to participate in a wide range of extra-curricular activities which are a vital ingredient in their development. The voluntary giving of free time by both staff and students produces a friendly atmosphere of mutual respect. These valuable activities are available to all students and the only qualifications needed are enthusiasm and a willingness to contribute regularly. All students are encouraged to develop an interest and participate in the wide range of activities available.

Exceptional care within a 'Family Academy'

The way in which we nurture and care for our young people is intrinsic to their success. Highly effective systems support achievement, self-belief and inspiration.

At The Dukeries Academy we have a pastoral system led by a team of highly skilled Pastoral Leaders, each responsible for a group of students and are specialists in pastoral care. Priority is focused around support, care and ensuring our young people have a platform to learn and succeed.

Students are supported with personal challenges by the pastoral team and professional partners where necessary. Our young people are assured and confident in the knowledge that well managed problems will not stand in the way of their future success and wherever possible learning is never compromised.

The Dukeries Academy offers an environment where students feel warmly supported and valued. Personal strengths are developed by praise and encouragement, not pressure. We pride ourselves on positive parental engagement and parents and carers are included in all aspects of education and welfare.

Professional partners have a place within our academy and students soon become familiar with our academy police officer, school nurse, inclusion support and children's services. We continue to develop a bank of support services for students, parents and staff to access and engage with during difficult times.

We promote an ethos of kindness and humility where young people are encouraged to support each other and contribute to a safe and happy environment.







Parent Voice

A strong partnership between parents, carers and our staff is paramount to the success and achievements of your child. We encourage the active involvement of parents and carers in all aspects of academy life in order to raise aspirations, promote ambition and applaud success at all levels.

We encourage all parents and carers to follow our social media sites: Twitter @DukeriesAcademy and Facebook @dukeriesacademy. We also communicate with parents using our new parental engagement app 'Class Charts'.



Careers

A robust careers programme involves students across all key stages. Inspiring all students is key to positive attitudes to learning and success.

All students at The Dukeries Academy have the opportunity to engage in work related learning experiences. University visits, apprenticeship information events will be available to support the decision making process for our young people.

Our careers team work to ensure our young people have access to an outstanding careers programme. We are fully committed to Gatsby Career Benchmarks, enabling us to provide world class career guidance for our students.



Wellbeing

In the current climate of mental health awareness and the need for more resources we're proud to announce the launch of our mental health and well-being initiative.

Identifying and supporting young people with mental health issues, promoting emotional health and wellbeing is a priority.

Members of our team hold a mental health and wellbeing qualification. A school counselling service is also available for scheduled and drop-in sessions for all students.

Community

We have an 'open door' policy and welcome collaboration with our community, including local and national employers.

We are proactive in choosing our partners in order to provide our students with high quality services. Whether it is our determination to keep our community free from litter, charity work, providing festive cheer or delivering hampers for those in need. The Dukeries Academy is passionate about our charitable and community work.





THE DUKERIES
ACADEMY

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