



	1. Dukeries Academy: COVID-19 Risk Assessment Full Reopening from 8 March 2021 Updates from September 2020 in yellow							
HAZARD RISK GROUP		RISK	RISK CONTROL MEASURES (Describe the existing workplace precautions and risk control systems in place)	Residual Risk Rating HIGH MED	Are Existing Controls Adequate?			
				LOW	Yes No*			
Arriving to Academy	Students Staff Parents Others	Spread of Infection due to close contact	 Academy to have marked routes in place. Students will arrive to 6 different entry points bespoke to each year group bubble. Student and staff start and leaving times will be as normal. This will be from 8.40am until 3.00pm for students. Y11 students will remain on site until 4.00pm from Tuesday to Friday from Monday 15 March 2021. Years groups to be set up in bubbles with a "minischool" approach. The students and parents will arrive at pedestrian entrances at the front and the back gates of the Academy where they will be met by a member of staff who will instruct them. Students will then proceed to a bespoke entry point, of which there are six across the site. There will be marked routes to direct them to gates which will take them inside the Academy's secure line. Parents and carers are not to access beyond the main 	HIGH	Yes			





			•	gates without an appointment. Please see Appendix 2 and 4 for further details The bubble year groups will wait in their appropriate waiting area and a member of staff will allow them access to their area. Students will have their own lining up area which will be used in the morning, during lesson transitions and for dismissal at the end of the day. Staff members who are outside enforcing the rules can wear a face covering visor (only in conjunction with a mask), a mask and gloves for this purpose if they feel it is necessary Staff members collecting students should wear a face covering visor, mask, and gloves for this purpose if they feel it is necessary		
Staff receiving child from Parent	Staff	Spread of Infection due to close contact		Staff receiving children may wear a face covering visor (only in conjunction with a mask), mask, and gloves for this purpose if they feel it is necessary. Staff will direct children to use the hand sanitiser on entry into their classroom or they will be directed to the sinks within their rooms to wash their hands (member of staff will supervise)	HIGH	Yes
<mark>Use of Face</mark> Masks	Staff and Pupils	Spread of Infection		All Pupils in year 7 (which would be children who were aged 11 on 31 August 2020) must wear face masks when moving around the academy premises in	HIGH	Yes









			 additional face mask worn at the same time. They should only be used after carrying out a risk assessment for the specific situation and should always be cleaned appropriately. Exemptions from Wearing Face masks Some individuals are exempt from wearing face coverings. This applies to those who: cannot put on, wear, or remove a face covering because of a physical impairment or disability, illness, or mental health difficulties. speak to or provide help to someone who relies on lip reading, clear sound or facial expression to 			
Safe wearing and Removal of Face Masks	Children	Spread of Infection	 communicate. Safe wearing of face masks requires the cleaning or sanitising of hands before and after touching, this includes to remove or put them on. safe storage of Face masks in individual, sealable plastic bags between use Disposable bags will be provided to contain reusable masks. Where a face covering becomes damp, it should not be worn, and the face covering should be replaced carefully. Staff and pupils may consider bringing a spare face covering to wear if their face covering becomes damp during the day. 	HIGH	YES	





			 Pupils must be advised not touch the front of their face covering during use or when removing it dispose of temporary face coverings in a 'black bag' waste bin (not recycling bin) place reusable face coverings in a plastic bag they can take home with them Pupils must wash/Sanitise their hands again before heading to their classroom. A small number of disposable masks will be kept at each site in case anyone damages or forgets to bring their own but we have no obligation to provide masks for pupils 		
On site Testing of Pupils	Pupils	Risk of Infection	 All schools should offer Three on site test for pupils on their return to the academy beginning 8th March. Please see separate Risk Assessment for ATS testing and associated plan of delivery which covers these arrangements 	HIGH	YES
Staff receiving LFT Tests at home	Staff	Risk of infection	 All schools should offer regular twice weekly testing to their staff and to carry out LFT at home. Testing is not mandatory for staff and they do not need to provide proof of a negative test result to attend school, although participation in testing is strongly encouraged. 	HIGH	YES





 Anyone with a positive result will be required to stay at or if already on site go home immediately. The person is required to isolate for 10 days from the date of the positive LFT (with the test date being day 0). The legal duty to self-isolate is triggered by a positive LFT. It is also necessary for the setting to isolate any close contacts of the case for the 48 hours prior to the LFT test being conducted. This is in-line with the guidance for all other sectors of the community and NHS Test and Trace guidelines Anyone with a positive result will need to take a confirmatory Polymerase Chain Reaction test, If the confirmatory PCR test is positive, the person is required to continue to isolate for the 10 day period. If the confirmatory PCR test is negative, the person can end isolation and return to their normal routine. It is necessary for the setting to isolate close contacts of the case for the 48 hours prior to the 48 hours prior to the LFT being conducted. A negative PCR would allow the close contacts to end isolation so we would advise that the wording used allows this is be an option. Should the person go on to develop symptoms during the isolation period, the isolation period will restart from the first day symptoms appear. 	





Testing Staff who have recently returned after a positive result	Staff	False Positives	• • • •	If staff have recently (within 90 days) tested positive for COVID-19, they are likely to have developed some immunity. These people are exempt from testing by both PCR and LFT within 90 days of a positive test, unless they develop new symptoms. However, they may choose to take a LFT after the isolation period. If found positive on LFT, they will be required to self-isolate for 10 days or longer if symptomatic. This should only be done after completion of the required self-isolation period A new LFT must not be taken whilst the person is still within a period of isolation. If symptoms (other than cough or a loss of, or change in, your normal sense of taste or smell) persist for longer than 10 days, this isolation period could be longer. Further PCR tests, within 90 days of a positive test result, should only be obtained where the person develops a new incidence of symptoms.	HIGH	YES	
Classroom set up	Staff Children	Spread of Infection due to close contact	•	The following classrooms and areas will be used for the following years as specified in appendix 2,3 and 4 The classroom will be set up to ensure that all childrens desks will face forward in the same direction, apart from in Science, where other precautionary measures are being taken, such as Perspex screening where required.	HIGH	YES	





			 Pupils should wear face masks wear 2M distance cannot be maintained. The teacher's desk will be kept 2 metres away from the children's tables/desks if possible. Tissues available around the rooms for students to use when coughing or sneezing and they must go into a closed lid bin after one use. Capacity reviews have been completed and plans detailing the arrangements are available to students/staff and parents via website Soft furnishings/toys to be removed from Classrooms where possible Hand sanitiser to be provided in every room . 			
Classroom Lessons	Staff Children	Spread of Infection due to close contact	 Teaching staff must keep that safe distance where possible when teaching. Where 2 metre rules cannot be met staff members must wear a face mask and also have the option to use the full PPE available to them (visors, masks, gloves, apron) Hand sanitiser in every classroom and must be used every time a student enters the room Soft toys to be removed from Classrooms 	HIGH	YES	
Children requiring using	Children Staff	Infection Control	Inform the child of the importance of washing their hands after using the toilet and on their return to the	MEDIUM	YES	





the toilet in lesson times			 classroom use the hand sanitiser on entering the classroom. Posters placed around site to reinforce this issue Toilet breaks to take place at designated times throughout the day. All year groups to have a designated toilet in their "zone" and will be required to use toilets closest to their classrooms or marked of Appendix 3. Student will use hand sanitiser or wash hands within classrooms every time they enter. 			
Break times	Children	Spread of Infection due to close contact	 Students will remain in their bubble group when outside for breaks/lunch/activities. Students informed again of the importance of social distancing whilst outside. Dedicated area of playground/field to be marked out for each bubble group to use during breaks and same are used each time. Teachers to provide activities which can abide by the rules. Supervising staff must keep a 2-metre distance from each other at all times or wear a face mask where this is not possible 	MEDIUM	YES	
Break Times –	Staff	Spread of Infection due to close contact	 Staff must sit at least 2 metres apart from each other whilst eating in their areas or wear a face mask if this cannot be met 			





			 Students and staff may bring their own lunch to the Academy if they prefer. They must take all items they bring to the Academy home again at the end of the day. Hot water facilities will be available in the staff room and in the Student Services area. All communal crockery and cutlery and equipment (toasters/microwaves etc) must be cleaned before the next use. Staff must bring their own refreshments with them and take them away at the end of the day. Staff should bring their own cup/drinks bottle and cutlery and take it home at the end of the day for cleaning. Breaks to take place during lunch when student bubble groups are taken outside to designated area and supervised by designated members of staff. 		
Break Times Classrooms	Staff Children	Spread of Infection due to close contact	 See appendix 1 for further details of cleaning regime Member of cleaning staff working through out day to thoroughly clean all touch points During breaks they will clean tables and door handles with a disinfectant or disinfectant spray. If a child releases bodily fluid in class space, affected area to be cleaned with anti-bacterial spray and wiped with blue paper towels by cleaning staff Staff must wear mask and gloves whilst carrying out this task and wash hands after cleaning. 	MEDIUM	YES
Lunch breaks	Staff Students	Spread of Infection due	Students in different bubbles will have break at the same time in different "zones", and year groups will	MEDIUM	YES









First Aid – minor	Staff	Spread of	 Where minor first aid treatment is required First Aiders 	HIGH	YES
treatment	Children	Infection due	must ensure they wear gloves and a face Mask and		
		to close	also Visor (only if used with a face mask/Gloves/Apron		
		contact	and follow ATT procedure when dealing with injuries.		
			 Where possible (age and maturity of child) (age and 		
			maturity of child) ask them to wipe away any blood or		
			hold cold compresses etc.		
			Where this is not possible staff members to wear PPE		
			and dispose of items within closed lid bin immediately after use.		
			 Ensure records of injury and treatment are recorded and who administered first aid treatment. 		
			Always wash hands after contact		
			PPE used for first aid must be disposed of after use		
	0. "		Staff to wash hands and sanitise after removal of PPE		
First Aid – Life	Staff	Spread of	In the event of a serious injury or incident call 999	HIGH	YES
threatening	Children	Infection due	immediately.		
		to close	 Wear face mask along with face covering visor and 		
		contact	gloves when in close contact or dealing with bodily fluids		
			 In the event of CPR being required it is advised only 		
			chest compressions are given and use of a defib if		
			available.		
			 Always wash hands and sanitise after contact 		
First Aid &	Staff	First Aid		HIGH	YES
Medication	Students	Procedures	 First Aiders must always wear gloves when administering first aid procedures. 	non	
	Others	1100600165	autilitistering inst all procedures.		
	Others				





			 Staff must wear a face covering mask and visor (optional) if having to deliver close contact first aid and follow ATT procedure for administering first aid (always refer to up to date information from Gov.UK) Any dressings used to be double bagged. Where any medications are administered try and encourage the students to self-administer or staff member must wear a face covering visor, mask, apron and gloves which must be disposed of immediately after use(always refer to up to date information from Gov.UK) Staff to wash hands and sanitise after first aid procedures have taken place and PPE removed Special attention must be applied for students with specific needs including administering of Insulin and safe storage of this medication. 			
Intimate Care	Staff	Lack of Infection Control	 When staff are carrying out any intimate care they must: Wear gloves Wear an apron Wear a mask Wear a visor (only if using a mask as well, this cannot be a choice of one or the other) Nappies, wipes etc. must be double bagged and placed into a closed lid bin Soiled clothes to be double bagged and given to Parents on collection of child. 	HIGH	YES	





			 Staff must wash their hands once gloves and masks are removed and dispose of single use PPE ATT procedure to be displayed outlining instructions which must be followed. Record all intimate care carried out. 		
Children who are upset	Staff	Spread of Infection due to close contact	 Where a child is upset it is advised still trying to maintain a safe distance whilst offering comfort to child. Encourage child to use a tissue to wipe eyes/nose etc. If contact is required, you must wear a face covering visor or mask. Wash and sanitise hands after contact 	MEDIUM	YES
Children with behavioural issues	Staff	Spread of Infection due to close contact	 Where possible allow the child to vent their frustrations Where possible allow child to be in a room on their own or outside If team teach techniques are required, it is advised face covering mask and or visor, apron and gloves are worn. Student may need separate care and attention in another space, area to be designated by Academy and PPE used at all times 	HIGH	YES
Children leaving at the end of the Academy day.	Staff Parents Others	Spread of Infection due to close contact	 Students to be informed of their route to leaving Academy for their bubble. Staff on duty outside to ensure students leave in a safe manner. Students will leave the site using their allocated year group exit point and will leave from their "zone". 	HIGH	YES





			 Staff to wear face covering mask and optional visor (but not a visor on its own)/Apron and gloves for this purpose. 	
Parent wishing to talk to staff	Staff	Spread of Infection due to close contact	 Parents will be informed that the majority of conversations with staff will be either over the phone or if this is not possible a meeting will be arranged and social distancing rules observed. PPE will be available for staff to use if social distancing requirements of 2M cannot be met Parents will not be allowed onto the academy site without a face mask and 2 metre spaces clearly marked outside the academy gates and monitored by staff wearing face masks to discourage parents from congregating together. 	H YES
Awareness of policies / procedures / Guidance	Staff Students Others	Inadequate information	 All staff, returning back to work must ensure they are aware of the current guidelines in regard to safe distancing and washing hands on a regular basis. All staff are able to access the following information on-line for up to date information on COVID-19 Public Health England Gov.co.uk NHS DfE Department for Health and Social Care The relevant staff receive any necessary training that helps minimise the spread of infection available on ATT LMS and delivered online including: Infectious diseases 	UM YES





Poor hygiene	Staff	Ill Health	 COVID19 First aid at Work First Aid Appointed person First Aid/Riddor Staff are made aware of the Academy's infection control procedures in relation to coronavirus via website, email and staff information packs provided during pre-opening meetings Staff to contact the Academy as soon as possible if they believe they may have been exposed to coronavirus. Parents are made aware of the Academy's infection control procedures in relation to coronavirus via Website, letter, posters or social media – they are informed that they must contact the Academy as soon as possible if they believe their child has been exposed to coronavirus. Students are made aware of the Academy's infection control procedures in relation to coronavirus via Academy staff and are informed that they must contact the Academy's infection control procedures in relation to coronavirus via to coronavirus. Students are made aware of the Academy's infection control procedures in relation to coronavirus via Academy staff and are informed that they must tell a member of staff if they feel unwell. Any unwell student will be separated from their group and have their temperature recorded immediately in their allocated COVID-19 isolation room. 	HIGH	YES
practice	Students Others		 Posters are displayed throughout the Academy reminding students, staff and visitors to wash their hands, e.g. before entering and leaving the Academy. 	пібн	





	Stoff	Coronoviruo	 Students, staff and visitors are encouraged to wash their hands with soap or alcohol-based sanitiser (that contains no less than 60% alcohol) and follow infection control procedures in accordance with the DfE and PHE's guidance. Sufficient amounts of soap and hand sanitiser available in classrooms, clean water and paper towels are supplied in all toilets and kitchen areas. Students may be supervised by staff when washing their hands to ensure it is carried out correctly, where necessary using sinks in classrooms Students are forbidden from sharing cutlery, cups or food Rooms with windows and doors (Where appropriate) to be opened to provide natural ventilation Cleaners to carry out daily, comprehensive cleaning that follows national guidance and is compliant with the COSHH Policy and the Health and Safety Policy. Central ATT Estates team to arrange enhanced cleaning prior to opening which will be undertaken where required – ATT Cleaning provider to provide guidance, risk assessments and cleaning specification prior to re-opening 		YES
III health	Staff Students Others	Coronavirus Symptoms	• Staff are informed of the symptoms of possible coronavirus infection, e.g. a cough, difficulty in breathing and high temperature, and are kept up to date with national guidance about the signs, symptoms and transmission of coronavirus.	HIGH	TEO









Spread of	Stoff		 in any bubble, a room will be identified in another part of the Academy. Fogging treatment to be carried out to affected area in confirmed cases. To be arranged at ATT estates on notification. If unwell students and staff are waiting to go home, they are instructed to use different toilets to the rest of the Academy to minimise the spread of infection. In this case, it will be the toilet inside student services. Any students who display signs of infection are taken home immediately, or as soon as practicable but separated from bubble group, by their parents – the parents are advised to contact NHS 111 immediately or call 999 if the student becomes seriously ill or their life is at risk. Any members of staff who display signs of infection are sent home immediately or call 999 if they become seriously ill or their life is at risk. Any medication given to ease the unwell individual's symptoms, e.g. Paracetamol, is administered in accordance with the Administering Medications Policy. 		
Spread of infection	Staff Students Others	Lack of infection control	 Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately using anti- bacterial spray and blue paper towels provided within class space in line with guidance, using PPE at all times. 	HIGH	YES





Poor	Staff	Lack of	 Cleaning staff on site during opening hours to meet hygiene standards Parents are informed not to bring their children to the Academy or on the Academy premises if they show signs of being unwell and believe they have been exposed to coronavirus. Staff and students do not return to the Academy before the minimum recommended exclusion period (or the 'self-isolation' period) has passed, in line with national guidance. All student trips are to be on hold during this period of re-opening Parents notify the Academy if their child has an impaired immune system or a medical condition that means they are vulnerable to infections. The Academy in liaison with individuals' medical professionals where necessary, reviews the needs of students who are vulnerable to infections. Any additional provisions for students who are vulnerable to infections in liaison with the student's parents where necessary. In extreme cases involving significant risk the decision not to return to Academy can be taken in conjunction with the students parents. 	HIGH	YES	
Poor management of infectious diseases	Staff Students Others	Lack of infection control	• Everyone is instructed to monitor themselves and others and look out for similar symptoms if a student or staff member has been sent home with suspected coronavirus.	нісн	TES	





Lack of communication	Students Staff Parents Others	Infection Control	 Staff are vigilant and report concerns about their own, a colleague's or a student's symptoms to the Principal or SLT as soon as possible. The Academy is consistent in its approach to the management of suspected and confirmed cases of coronavirus and follows the ATT procedure. The Academy is informed by students' parents when students return to Academy after having coronavirus – the Academy informs the relevant staff. Staff inform the Principal when they plan to return to work after having coronavirus. Central Estates monitors the cleaning standards of the Academy cleaning contractors and additional measures required with regards to managing the spread of coronavirus are being implemented with cleaning arrangements and specification outlined for Academy. The Academy staff reports immediately to the Principal about any cases of suspected coronavirus, even if they are unsure. Continue to follow the most recent information from the Government / guidance from Health Protection Team (HPT) & Public Health England (PHE), this guidance obviously takes precedence. The Academy follows the procedures in the Track and Trace government scheme. Please refer to Track and Trace flow chart in RA 9 for further guidence 	Medium	YES	
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			 The Principal contacts an senior ATT officer(Deputy Estates Director/Estate Director/Executive Principal/RED/Senior Operation Officer) and follows the advice given from and discusses if any further action needs to be taken Academy puts into place any actions or precautions advised by the above discussion with ATT officer(Deputy Estates Director/Estate Director/RED/Senior Operation Officer) Academy keep staff, students and parents adequately updated about any changes to infection control procedures as necessary. 		
Cleaning while Academy open	Staff	Infection Control	 Cleaning staff deployed during daytime opening hours 08:30 – 15:30 in addition to regular cleaning hours. All touchpoints and hard surfaces to be cleaned on a regular basis throughout the day, this will include All door handles All tables and chairs used by staff and students Toilet flushes and regular cleaning of toilets. Separate specification to be issued by cleaning contractor All classrooms to have spray disinfectant and disposable cloths to clear any spillage during occupation. Regular cleaning of surfaces will reduce the risk of spreading the virus. All used cloths thrown away to be double bagged and then placed in a secure area/closed lid bin. 	MEDIUM	YES





Statutory Tests and Inspections	Staff Students	Health & Safety Infection Control	 Regional Manager review of Site Health and Safety will be completed prior to re-opening. Statutory inspections to continue but with social distancing in place at all times and completed outside of opening hours (prior to 09:00, after 15:30 and weekends) In-house inspections will continue to ensure the Academy remains as safe as possible. Property software regularly updated to show compliance 	MEDIUM	YES
Contractors in the Academy	Staff Students	Health & Safety Infection Control	 Contractor visits will be completed outside of opening hours unless in case of emergency required to keep Academy open. Where contractors are coming into the Academy, they must complete Academy waiver stating they are free from symptoms and do not have COVID19. ALL contractors must have up to date Risk Assessments and Method Statements and provide copies along with COVID19 safety measures prior to entry to site. Control measures regarding the Coronavirus must be included within their RAMs. Academy to ensure no students or staff are in the area where contractors are working Contractors will be designated a toilet they can use whilst on site if out of hours which will then be cleaned or advised not to use on site facilities. 	MEDIUM	YES





			 Contractors will be responsible for removing all rubbish they have created and to clean their area of work prior to leaving. Area will then be thoroughly disinfected They must ensure no workers are displaying any signs or symptoms of Coronavirus prior to entering the Academy site and complete Academy waiver form. If they become aware of a contractor coming down with symptoms within 14 days of being at the Academy, they must inform the Academy immediately. 			
Emergencies	Staff Students	Infection Control	 All staff and students' emergency contact details are up to date, including alternative emergency contact details, where required. Students' parents are contacted as soon as practicable in the event of an emergency. Staff and students' alternative contacts are contacted where their primary emergency contact cannot be contacted. 	HIGH	YES	