

## Addendum to Behaviour Policy – Covid 19



For full reopening of schools in September 2020 due to Covid-19 the following addendum has been made to the Behaviour Policy and Local Procedures.

Our academy rules will still apply to all children when they are on site or walking to and from the academy.

Our Student Obligations set out below have been adjusted to take account of Covid 19 protective measures and we will ensure that all students are taught, in an age appropriate way, the importance of these measures including the zoned areas of the Academy.

Failure to follow the Student Obligations regarding Covid 19 which include, but are not exclusive, to keeping to zoned areas, following social distancing where this is still in place, lining up, keeping to their seating plan and washing/sanitising hands when required, will mean the academy will apply their sanctions as set out in the Sanctions Hierarchy.

The health and safety of everyone working in the academy is our priority and we will sanction seriously any behaviour that breaks our rules with regards to controlling the virus.

Incidents that put others at risk (including verbal threats) will be dealt with in line with our current behaviour for learning policy.

Deliberate acts will be dealt with as higher-level behaviours. These may result in a fixed term exclusion.

Acts that are not deemed deliberate will be dealt with as lower level behaviours and staff will follow the behaviour for learning policy for this.

Repeated offences will be dealt with as higher-level behaviours.

The behaviour for learning policy has been adapted to ensure that social bubbles and staff are supported and 'risk' minimised. The consequences (C system) will be used, as normal, as a reminder of expectations. If poor behaviour/failure to follow rules continues, C2 will be an On-Call removal by senior staff on duty. C2 restorative detentions will take place and will be on the same day. C3 Internal Exclusions will also take place and parents/carers will be expected to attend a reintegration meeting.

Our Student Obligations and Sanctions Hierarchy posters with Covid 19 adjustments are below.

# Student Obligations



THE DUKERIES  
ACADEMY

## We are ready



- Attend everyday and be on time.
- Line up in silence in your assigned group at the start of the day and for each lesson.
- Sit in your allocated place.
- Have the correct uniform, equipment and a positive 'can do' attitude.
- Independently complete 'Do Now' tasks set at the beginning of each lesson without prompting.
- Complete home learning so you are well prepared for future lessons.

## We are respectful



- Show respect to every member of our Academy community.
- Treat the Academy buildings and environment with respect.
- Show tolerance and understanding of difference.
- Be kind to each other. No mean comments, teasing or unkind banter.
- Listen to staff and to each other without interrupting.
- Follow staff instructions at the first time of asking and without argument.

## We are safe



- Move around the Academy in a quiet, calm and purposeful way, following any one-way systems and keeping to your zone.
- Avoid physical contact with other students and follow social distancing where this is expected.
- Refrain from any incidents of unkind or intolerant behaviour.
- Be kind and helpful to others who may be experiencing difficulties.
- Follow all instructions for safety drills without question.
- Ensure mobile phones are not seen or heard during the Academy day.
- Wash your hands or use sanitiser regularly and whenever asked.
- Catch it, kill it, bin it.
- Please don't share or throw any items at all.
- Spitting, coughing at people or any other behaviour that could transmit the virus will be dealt with extremely severely.

## Not ready, respectful or safe?



- Any student who is not able to show that they are 'Ready, Respectful, Safe' will be sanctioned.
- Any behaviour that breaks Covid 19 safety expectations will be severely sanctioned.
- Parents will be contacted and poor choices could lead to an exclusion.

# Disruption Free Learning



THE DUKERIES  
ACADEMY



## Reminder

- Student is given a reminder. This may be a non-verbal signal.
- Opportunity to correct actions before escalation to C1.

## C1 Recorded



- If no improvement your teacher will record a C1 on Class Charts. They will speak to you about this.
- You may be asked to move place, in which case you **MUST** do so.
- Your parent/carer will be able to see the C1 on the Class Charts app.

## C2 Removal



- If no improvement your teacher will record a C2 on Class Charts.
- If there is a more serious incident that causes a health and safety risk your teacher will record a C2 on Class Charts.
- You will be removed by On Call and **MUST** go to Internal Exclusion for the rest of the lesson.
- You **MUST** attend a same day detention.
- Your parent/carer will be notified by email and the Class Charts app.

## C3 Internal Exclusion



- Any serious incident including a serious or persistent breach of the new Covid 19 protection rules will be sanctioned through Internal Exclusion in the first instance, but may incur a more serious sanction.
- Your Pastoral Leader will contact home to advise the issue and length of Internal Exclusion.
- Your Parent/Carer will need to take part in a reintegration meeting before you return to lessons .